



Republic of the Philippines  
**SANGGUNIANG PANLUNGSOD**  
City Government of Pasig

Ordinance No. 04  
Series of 2018

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AN ORDINANCE AMENDING SECTION 124 AND SECTION 138 OF ORDINANCE NO. 23 SERIES OF 2016 ENTITLED: "AN ORDINANCE APPROVING THE REVISED TRAFFIC AND PARKING MANAGEMENT CODE, DEFINING FUNCTIONS, PRESCRIBING FEES, AND FOR OTHER PURPOSES."

Authored By: Councilor Wilfredo F. Sityar  
Co-Authored By: Councilors Rodrigo B. Asilo, Ferdinand A. Avis, Regino S. Balderrama, Orlando R. Benito, Rhichie Gerard T. Brown, Mario C. Concepcion, Jr., Rosalio D. Martires, Corazon M. Raymundo, Gregorio P. Rupisan, Jr., Alejandro E. Santiago, Victor Ma. Regis N. Sotto, and LIGA Pres. Celestino U. Chua

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**WHEREAS**, Section 124 of Ordinance No. 23 Series of 2016 states that:

**Section 124. Incentives to Enforcement Units and Enforcers.**-For all the collected traffic penalties attributed to the issuance of UOVRs, a Twenty Five Percent (25%) incentive shall be paid as follows:

a) Fifteen Percent (15%) of the total collections shall be given to all traffic enforcers duly deputized by the Pasig City Government based on the actual apprehensions.

b) Five Percent (5%) of the total collections shall be for the operational expenses of the office (TPMO). The fund shall be disbursed only for the improvement, activities and requirements of the Traffic and Parking Management Office (TPMO) including the maintenance of its facilities and Traffic Control Devices, raincoats and related supplies excluding salaries of personnel. Any balance of the Twenty Five Percent (25%) at the end of the year shall revert to the General Fund.

c) One and a half percent (1.5%) of the total collections shall be divided equally among the officials herein below enumerated including the Chief TPMO or any person designated as Head of the Office.

- i) Assistant Chief for Administration
- ii) Assistant Chief for Operation
- iii) Head, Traffic Enforcement Division
- iv) Head, Traffic Engineering Division
- v) Head, Facility Management Division
- vi) Head, Administrative Complaint Investigation and Adjudication Service
- vii) Head, Special Motorcycle/Mobile Action Response Team (SMART)
- viii) Head, District 1 Operation
- ix) Head, District 2 Operation
- x) Head, Sector 1
- xi) Head, Sector 2 / Central Business District (CBD)
- xii) Head, Sector 3
- xiii) Head, Sector 4
- xiv) Head, Market Sector





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d) One and a half percent (1.5%) of the total collections shall be divided equally among the officials hereunder enumerated:

- xv) Assistant Head, Traffic Engineering Division
- xvi) Assistant Head, Traffic Enforcement Division
- xvii) Transport Planner, Transportation Planning Division
- xviii) Inspectorate, 1<sup>st</sup> Shift
- xix) Inspectorate, 2<sup>nd</sup> Shift
- xx) Supervisor, SMART
- xxi) Supervisor, C3 Monitoring
- xxii) Supervisor, Mobile
- xxiii) Supervisor, Parking Aide
- xxiv) Supervisor, Towing
- xxv) Supervisor, Impounding
- xxvi) Supervisor, Traffic Engineering Division
- xxvii) Supervisor, Sector 1 1<sup>st</sup> Shift
- xxviii) Supervisor, Sector 1 2<sup>nd</sup> Shift
- xxix) Supervisor, Sector 2 1<sup>st</sup> Shift
- xxx) Supervisor, Sector 2 2<sup>nd</sup> Shift
- xxxi) Supervisor, CBD Sector 1<sup>st</sup> Shift
- xxxii) Supervisor, CBD Sector 2<sup>st</sup> Shift
- xxxiii) Supervisor, Sector 3 1<sup>st</sup> Shift
- xxxiv) Supervisor, Sector 3 2<sup>nd</sup> Shift
- xxxv) Supervisor, Sector 4 1<sup>st</sup> Shift
- xxxvi) Supervisor, Sector 4 2<sup>nd</sup> Shift
- xxxvii) Supervisor, Market Sector 1<sup>st</sup> Shift
- xxxviii) Supervisor, Market Sector 2<sup>nd</sup> Shift
- xxxix) Supervisor, Market Sector 3<sup>rd</sup> Shift

e) Two percent (2%) of the total collections shall be divided equally to all administrative staff of the Traffic and Parking Management Office.

f) All the officials/personnel enumerated in letters (c) and (d) are to be designated by the City Mayor prior to the entitlement to the foregoing incentives.

**WHEREAS**, Section 138 of Ordinance No. 23 Series of 2016 states that:

NO.	POSITION	QUALIFICATION STANDARDS			ELIGIBILITY	SALARY GRADE
		EDUCATION	EXPERIENCE	TRAINING		
1	Administrative Officer III	Bachelor's Degree	2-yrs. of relevant experience	8 hours of relevant training	Career Service (Professional) Second Level	18
5	Traffic Operation Officer I	Bachelor's Degree	None required	None required	Career Service (Professional) Second Level	11
2	Traffic Operation Officer II	Bachelor's Degree	1-yr. relevant experience	4 hours of relevant training	Career Service (Professional) Second Level	15
1	Traffic Operation Officer III (Chief, Traffic Engineering Division)	Bachelor's Degree	2-yr. relevant experience	8 hours of relevant training	Career Service (Professional) Second Level	22
1	Traffic Operation Officer III (Chief, Transportation Planning Division)	Bachelor's Degree	2-yr. relevant experience	8 hours of relevant training	Career Service (Professional) Second Level	18

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AN ORDINANCE AMENDING SECTION 124 AND SECTION 138 OF ORDINANCE NO. 23 SERIES OF 2016 ENTITLED: "AN ORDINANCE APPROVING THE REVISED TRAFFIC AND PARKING MANAGEMENT CODE, DEFINING FUNCTIONS, PRESCRIBING FEES, AND FOR OTHER PURPOSES."

1	Traffic Operation Officer III (Chief, Traffic Enforcement Division)	Bachelor's Degree	2-yr. relevant experience	8 hours of relevant training	Career Service (Professional) Second Level	18
1	Traffic Operation Officer III (Chief, Facilities and Management Division)	Bachelor's Degree	2-yr. relevant experience	8 hours of relevant training	Career Service (Professional) Second Level	18
1	Traffic Operation Officer III (Chief, Support Service Division)	Bachelor's Degree	2-yr. relevant experience	8 hours of relevant training	Career Service (Professional) Second Level	18
1	Traffic Operation Officer IV (Chief of Administration)	Bachelor's Degree	3-yr. relevant experience	16 hours of relevant training	Career Service (Professional) Second Level	22
1	Traffic Operation Officer IV (Chief of Operation)	Bachelor's Degree	3-yr. relevant experience	16 hours of relevant training	Career Service (Professional) Second Level	22
1	Traffic Operation Officer V (Chief of Office)	Masteral Degree	4-yrs. in position/s involving management and supervision.	24-hours of training in management supervision.	Career Service (Professional) Second Level	24
620	Traffic Aide I	High School Graduate	None required	None required	None required (MC-11, s. 96 - Cat. III)	3
11	Traffic Aide II	High School Graduate	None required	None required	None required (MC-11, s. 96 - Cat. III)	5
11	Traffic Aide III	High School Graduate	None required	None required	None required (MC-11, s. 96 - Cat. III)	7
30	Parking Attendant I	High School Graduate	None required	None required	None required (MC-11, s. 96 - Cat. III)	2

**NOW THEREFORE, BE IT ORDAINED** by the City Council of Pasig, in session duly assembled that:

**SECTION 1.** Section 124 of Ordinance No. 23 Series of 2016 is hereby amended to be read as follows:

**Section 124. Incentives to Enforcement Units and Enforcers.**-For all the collected traffic penalties attributed to the issuance of Unified Ordinance Violation Receipt (UOVRs), a Fifteen Percent (15%) incentive shall be paid as follows:

- Ten Percent (10%) of the total collections shall be given to all traffic enforcers duly deputized by the Pasig City Government based on the actual apprehensions.
- Two Percent (2%) of the total collections shall be for the operational expenses of the office (TPMO). The fund shall be disbursed only for the improvement, activities and requirements of the Traffic and Parking Management Office (TPMO) including the maintenance of its facilities and Traffic Control Devices, raincoats and related supplies excluding salaries of personnel.





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c) One percent (1%) of the total collections shall be divided equally among the officials herein below enumerated including the Chief TPMO or any person designated as Head of the Office.

- i) Assistant Chief for Administration
- ii) Assistant Chief for Operation
- iii) Head, Traffic Enforcement Division
- iv) Head, Traffic Engineering Division
- v) Head, Facility Management Division
- vi) Head, Special Motorcycle/Mobile Action Response Team (SMART)
- vii) Asst. Head, Traffic Engineering Division
- viii) Asst. Head, Traffic Enforcement Division
- ix) District I Commander
- x) District II Commander
- xi) Inspectorate, 1<sup>st</sup> Shift
- xii) Inspectorate, 2<sup>nd</sup> Shift
- xiii) Head, Sector I
- xiv) Head, Sector II / Central Business District (CBD)
- xv) Head, Sector III
- xvi) Head, Sector IV
- xvii) Head, Market Sector
- xviii) Other Personnel/Position that will be designated by the City Mayor

d) One percent (1%) of the total collections shall be divided equally among the officials herein below enumerated.

- i) Supervisor, Mobile
- ii) Supervisor, Parking Aide
- iii) Supervisor, Towing
- iv) Supervisor, Traffic Engineering Division
- v) Supervisor, Sector I 1<sup>st</sup> Shift
- vi) Supervisor, Sector I 2<sup>nd</sup> Shift
- vii) Supervisor, Sector II 1<sup>st</sup> Shift
- viii) Supervisor, Sector II 2<sup>nd</sup> Shift
- ix) Supervisor, Sector II CBD Sector 1<sup>st</sup> Shift
- x) Supervisor, Sector II CBD Sector 2<sup>nd</sup> Shift
- xxi) Supervisor, Sector III 1<sup>st</sup> Shift
- xii) Supervisor, Sector III 2<sup>nd</sup> Shift
- xiii) Supervisor, Sector IV 1<sup>st</sup> Shift
- xiv) Supervisor, Sector IV 2<sup>nd</sup> Shift
- xv) Supervisor, Market Sector 1<sup>st</sup> Shift
- xvi) Supervisor, Market Sector 2<sup>nd</sup> Shift
- xvii) Supervisor, Market Sector 3<sup>rd</sup> Shift
- xviii) Other Personnel/Position that will be designated by the City Mayor





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e) One percent (1%) of the total collections shall be divided equally among the Administrative Staff herein below enumerated.

- i) Office Staff
- ii) Parking Aide
- iii) Impounding Staff
- iv) Mega Parking 1 & 2 Staff
- v) Desk Officer
- vi) Other Personnel/Position that will be designated by the City Mayor

f) Any balance of the Fifteen Percent (15%) at the end of the year shall revert to the General Fund.

g) The grant of incentives as herein provided shall not exceed fifty percent (50%) of the annual salary of the grantee.

h) All the enforcers and personnel are to be designated by the City Mayor or his authorized representative prior to the entitlement to the foregoing incentives.

**SECTION 2.** Section 138 of Ordinance No. 23 Series of 2016 is hereby amended to be read as follows:

**Section 138. Staffing.** The number and composition of staff comprising each of the divisions of the office shall be as follows:

NO.	POSITION	QUALIFICATION STANDARDS			ELIGIBILITY	SALARY GRADE
		EDUCATION	EXPERIENCE	TRAINING		
1	Traffic Operations Officer IV (Chief TPMO)	Bachelor's Degree	3-yr. relevant experience	16 hours of relevant training	Career Service (Professional) Second Level	22 P58,717.00
1	Traffic Operations Officer III (Head, Traffic Engineering Division)	Bachelor's Degree	2-yr. relevant experience	8 hours of relevant training	Career Service (Professional) Second Level	18 P38,085.00
1	Traffic Operations Officer III (Head, Traffic Enforcement Division)	Bachelor's Degree	2-yr. relevant experience	8 hours of relevant training	Career Service (Professional) Second Level	18 P38,085.00
1	Traffic Operations Officer III (Head, Facilities Management Division)	Bachelor's Degree	2-yr. relevant experience	8 hours of relevant training	Career Service (Professional) Second Level	18 P38,085.00
1	Traffic Operations Officer III (Head, Traffic Administrative Division)	Bachelor's Degree	2-yr. relevant experience	8 hours of relevant training	Career Service (Professional) Second Level	18 P38,085.00
6	Traffic Aide III	High School Graduate	None required	None required	None required (MC-11, s. 96 - Cat. III)	7 P15,254.00

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20	Traffic Aide II	High School Graduate	None required	None required	None required (MC-11, s. 96 - Cat. III)	5 P13,481.00
20	Traffic Aide I	High School Graduate	None required	None required	None required (MC-11, s. 96 - Cat. III)	3 P11,914.00

**SECTION 3. APPROPRIATION** - There is hereby appropriated the sum of **FOURTEEN MILLION SIX HUNDRED FORTY THOUSAND ONE HUNDRED NINETY ONE PESOS & 96/100 (Php14,640,191.96)** to cover the payment of salaries, allowances and other mandatory personal expenses of Plantilla Positions created under Section 1 hereof chargeable against the available funds of the city or out of the salary savings from vacant positions as certified by the City Treasurer computed as follows:

**(1) TRAFFIC OPERATIONS OFFICER IV (Chief TPMO) / S.G. 22 - P58,717.0029,359.00/mo.**  
**Effective January 1 to December 31, 2018**

SALARY	P58,717.00 x 1 x 12 mos.	=	704,604.00
GSIS (Life & Ret.)	704,604.00 x 12%	=	84,552.48
Pag-ibig	100.00 x 1 x 12 mos.	=	1,200.00
ECC	587.17 x 1 x 12 mos.	=	7,046.04
PHILHEALTH	550.00 x 1 x 12 mos.	=	6,600.00
PERA	2,000.00 x 1 x 12 mos.	=	24,000.00
MID YEAR BONUS	58,717.00 x 1	=	58,717.00
YEAR END BONUS	58,717.00 x 1	=	58,717.00
CASH GIFT	5,000.00 x 1	=	5,000.00
PRODUCTIVITY	2,000.00 x 1	=	2,000.00
CLOTHING ALLOWANCE	5,000.00 x 1	=	5,000.00
	<b>TOTAL</b>		<b>957,436.52</b>

**(1) TRAFFIC OPERATIONS OFFICER III (Head, Traffic Engineering Div.) / S.G. 18 - P38,085.00/mo.**  
**Effective January 1 to December 31, 2018**

SALARY	P38,085.00 x 1 x 12 mos.	=	457,020.00
GSIS (Life & Ret.)	457,020.00 x 12%	=	54,842.40
Pag-ibig	100.00 x 1 x 12 mos.	=	1,200.00
ECC	380.85 x 1 x 12 mos.	=	4,570.20
PHILHEALTH	550.00 x 1 x 12 mos.	=	6,600.00
PERA	2,000.00 x 1 x 12 mos.	=	24,000.00
MID YEAR BONUS	38,085.00 x 1	=	38,085.00
YEAR END BONUS	38,085.00 x 1	=	38,085.00
CASH GIFT	5,000.00 x 1	=	5,000.00
PRODUCTIVITY	2,000.00 x 1	=	2,000.00
CLOTHING ALLOWANCE	5,000.00 x 1	=	5,000.00
	<b>TOTAL</b>		<b>636,402.60</b>

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**(1) TRAFFIC OPERATIONS OFFICER III (Head, Traffic Enforcement Div.) /  
 S.G. 18 – P38,085.00/mo.**

**Effective January 1 to December 31, 2018**

SALARY	P38,085.00 x 1 x 12 mos.	=	457,020.00
GSIS (Life & Ret.)	457,020.00 x 12%	=	54,842.40
Pag-ibig	100.00 x 1 x 12 mos.	=	1,200.00
ECC	380.85 x 1 x 12 mos.	=	4,570.20
PHILHEALTH	550.00 x 1 x 12 mos.	=	6,600.00
PERA	2,000.00 x 1 x 12 mos.	=	24,000.00
MID YEAR BONUS	38,085.00 x 1	=	38,085.00
YEAR END BONUS	38,085.00 x 1	=	38,085.00
CASH GIFT	5,000.00 x 1	=	5,000.00
PRODUCTIVITY	2,000.00 x 1	=	2,000.00
CLOTHING ALLOWANCE	5,000.00 x 1	=	5,000.00
	<b>TOTAL</b>		<b>636,402.60</b>

**(1) TRAFFIC OPERATIONS OFFICER III (Head, Facilities Management Div.) /  
 S.G. 18 – P38,085.00/mo.**

**Effective January 1 to December 31, 2018**

SALARY	P38,085.00 x 1 x 12 mos.	=	457,020.00
GSIS (Life & Ret.)	457,020.00 x 12%	=	54,842.40
Pag-ibig	100.00 x 1 x 12 mos.	=	1,200.00
ECC	380.85 x 1 x 12 mos.	=	4,570.20
PHILHEALTH	550.00 x 1 x 12 mos.	=	6,600.00
PERA	2,000.00 x 1 x 12 mos.	=	24,000.00
MID YEAR BONUS	38,085.00 x 1	=	38,085.00
YEAR END BONUS	38,085.00 x 1	=	38,085.00
CASH GIFT	5,000.00 x 1	=	5,000.00
PRODUCTIVITY	2,000.00 x 1	=	2,000.00
CLOTHING ALLOWANCE	5,000.00 x 1	=	5,000.00
	<b>TOTAL</b>		<b>636,402.60</b>

**(1) TRAFFIC OPERATIONS OFFICER III (Head, Traffic Administrative Div.) /  
 S.G. 18 – P38,085.00/mo.**

**Effective January 1 to December 31, 2018**

SALARY	P38,085.00 x 1 x 12 mos.	=	457,020.00
GSIS (Life & Ret.)	457,020.00 x 12%	=	54,842.40
Pag-ibig	100.00 x 1 x 12 mos.	=	1,200.00
ECC	380.85 x 1 x 12 mos.	=	4,570.20
PHILHEALTH	550.00 x 1 x 12 mos.	=	6,600.00
PERA	2,000.00 x 1 x 12 mos.	=	24,000.00
MID YEAR BONUS	38,085.00 x 1	=	38,085.00
YEAR END BONUS	38,085.00 x 1	=	38,085.00
CASH GIFT	5,000.00 x 1	=	5,000.00
PRODUCTIVITY	2,000.00 x 1	=	2,000.00
CLOTHING ALLOWANCE	5,000.00 x 1	=	5,000.00
	<b>TOTAL</b>		<b>636,402.60</b>

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**(6) TRAFFIC AIDE III / S.G. 7 – P15,254.00/mo.**  
**Effective January 1 to December 31, 2018**

SALARY	15,254.00 x 6 x 12 mos.	=	1,098,288.00
GSIS (Life & Ret.)	1,098,288.00 x 12%	=	131,794.56
Pag-ibig	100.00 x 6 x 12 mos.	=	7,200.00
ECC	152.54 x 6 x 12 mos.	=	10,982.88
PHILHEALTH	209.75 x 6 x 12 mos.	=	15,102.00
PERA	2,000.00 x 6 x 12 mos.	=	144,000.00
MID YEAR BONUS	15,254.00 x 6	=	91,254.00
YEAR END BONUS	15,254.00 x 6	=	91,254.00
CASH GIFT	5,000.00 x 6	=	30,000.00
PRODUCTIVITY	2,000.00 x 6	=	12,000.00
CLOTHING ALLOWANCE	5,000.00 x 6	=	30,000.00
	<b>TOTAL</b>		<b>1,662,415.44</b>

**(20) TRAFFIC AIDE II / S.G. 5 – P13,481.00/mo.**  
**Effective January 1 to December 31, 2018**

SALARY	13,481.00 x 20 x 12 mos.	=	3,235,440.00
GSIS (Life & Ret.)	3,235,440.00 x 12%	=	388,252.80
Pag-ibig	100.00 x 20 x 12 mos.	=	24,000.00
ECC	134.81 x 20 x 12 mos.	=	32,354.40
PHILHEALTH	185.37 x 20 x 12 mos.	=	44,488.80
PERA	2,000.00 x 20 x 12 mos.	=	480,000.00
MID YEAR BONUS	13,481.00 x 20	=	269,620.00
YEAR END BONUS	13,481.00 x 20	=	269,620.00
CASH GIFT	5,000.00 x 20	=	100,000.00
PRODUCTIVITY	2,000.00 x 20	=	40,000.00
CLOTHING ALLOWANCE	5,000.00 x 20	=	100,000.00
	<b>TOTAL</b>		<b>4,983,776.00</b>

**(20) TRAFFIC AIDE I / S.G. 3 – P11,914.00/mo.**  
**Effective January 1 to December 31, 2018**

SALARY	11,914.00 x 20 x 12 mos.	=	2,859,360.00
GSIS (Life & Ret.)	2,859,360.00 x 12%	=	343,123.20
Pag-ibig	100.00 x 20 x 12 mos.	=	24,000.00
ECC	119.14 x 20 x 12 mos.	=	28,593.60
PHILHEALTH	163.82 x 20 x 12 mos.	=	39,316.80
PERA	2,000.00 x 20 x 12 mos.	=	480,000.00
MID YEAR BONUS	11,914.00 x 20	=	238,280.00
YEAR END BONUS	11,914.00 x 20	=	238,280.00
CASH GIFT	5,000.00 x 20	=	100,000.00
PRODUCTIVITY	2,000.00 x 20	=	40,000.00
CLOTHING ALLOWANCE	5,000.00 x 20	=	100,000.00
	<b>TOTAL</b>		<b>4,490,953.60</b>

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 (20) Traffic Aide II / S.G. 5 - P13,481.00/mo.  
 City Bonds

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 (20) Traffic Aide I / S.G. 3 - P11,914.00/mo.  
 City Bonds

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Thereafter, the appropriation of the salary and other allowable fringe benefits shall be included in the annual budget of the City Government.


**SECTION 4. REPEALING CLAUSE** – Ordinance No. 48 Series of 2017 and all ordinances, resolutions and other administrative regulations that are inconsistent with any of the provisions of this Ordinance are hereby repealed or modified accordingly.

**SECTION 5. EFFECTIVITY** - This Ordinance shall take effect fifteen (15) days after its publication in any local newspaper of general circulation and/or posting in the bulletin boards in Pasig City Hall.

APPROVED, this 15th day of February 2018 at Pasig City.

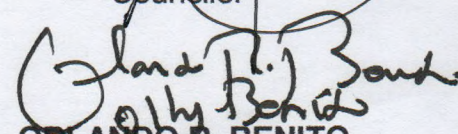
  
VICTOR MA. REGIS N. SOTTO  
Councilor

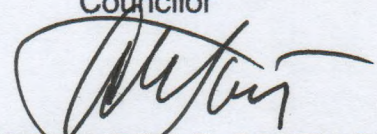
  
RODRIGO A. ASILO  
Councilor

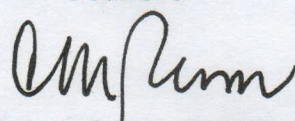
  
GREGORIO P. RUPISAN JR.  
Councilor

  
MARIO C. CONCEPCION, JR.  
Councilor

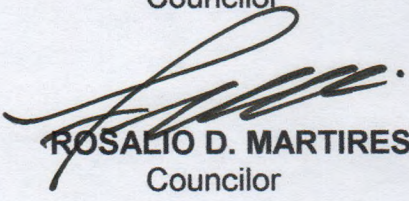
RHICHIE GERARD T. BROWN  
Councilor

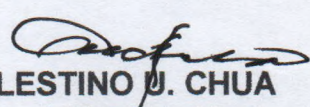
  
ORLANDO R. BENITO  
Councilor

  
ALEJANDRO E. SANTIAGO  
Councilor

  
CORAZON M. RAYMUNDO  
Councilor

  
REGINO S. BALDERRAMA  
Councilor

  
ROSALIO D. MARTIRES  
Councilor

  
CELESTINO J. CHUA  
LIGA President






Republic of the Philippines  
**SANGGUNIANG PANLUNGSOD**  
City Government of Pasig

Ordinance No. 04  
Series of 2018

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AN ORDINANCE AMENDING SECTION 124 AND SECTION 138 OF ORDINANCE NO. 23 SERIES OF 2016 ENTITLED: "AN ORDINANCE APPROVING THE REVISED TRAFFIC AND PARKING MANAGEMENT CODE, DEFINING FUNCTIONS, PRESCRIBING FEES, AND FOR OTHER PURPOSES."

  
**FERDINAND A. AVIS**  
Councilor  
Minority Floor Leader

  
**WILFREDO F. SITYAR**  
Councilor  
Majority Floor Leader

Attested by:

  
**IYO CHRISTIAN C. BERNARDO**  
City Vice-Mayor  
Presiding Officer

APPROVED:

  
**ROBERT C. EUSEBIO**  
City Mayor

Attested by:

  
**REYNALDO R. SAN BUENAVENTURA III**  
Acting City Council Secretary